

## **Machine Shop Manager/CNC Programmer**

Proformance Machine is seeking an energetic Machine Shop Manager that is proficient in CNC programming. This individual will take on start-to-finish product manufacturing, develop and oversee an operator team and assist in business growth.

### **Qualifications:**

- 2+ years of experience in CNC programming with CNC mills and multi-axis CNC
- Competency with Fusion 360, Solidworks, MasterCam, and ProNest software
- Extensive knowledge of CNC machining centers, work holding, and tooling.
- Experience designing fixturing, work holding, and tool selection for part-projects
- Proficient with geometric dimensioning & tolerancing (GD&T)
- Automotive experience is a plus

### **Responsibilities:**

- Create models/geometry using requisite software
- Set up programming, fixtures and tooling to manufacture components completely
- Ensure programs meet or exceed target machining times to optimize capacity
- Operate CNC and other machines to manufacture conforming workpieces
- Ensure finished parts meet tolerances, quality and functional criteria as expected
- Interface with sales and customers
- Participate in product rescheduling/modification of the production plan
- Maintain work area and equipment and follow prescribed safety procedures
- Order tooling and supplies as needed
- Develop work orders and work instructions for CNC operations and team
- Develop and oversee CNC operator team
- Assist and provide input in operational growth, including technology/techniques
- Other responsibilities may be added or assumed based on necessity

### **Environmental:**

- May require long periods of standing or sitting
- Exposure to moving mechanical parts, moderate-to-high noise, fumes and airborne particles
- Lifting up to 50 pounds repetitively

### **Time and Benefits:**

- Full-Time, Non-Exempt (Hourly)
- Schedule 7:00 AM to 3:00 PM M-F, subject to overtime and situational requirements
- Paid Time Off Accrual